

— SMALL GROUP —

CONVERSATION GUIDE

Our Mission as Small Groups at Rush Creek

To become **forerunners*** of the **faith** united to help people **find** and **follow** Jesus.

**F.I.T. Follower*

Our Strategy as Small Groups at Rush Creek

To provide an environment to **strengthen** faith (Know), learn to **apprentice** after Jesus (Do), and to experience **restoration** of the heart (Be).

By knowing, doing, and being as a group

OUR VALUES AS SMALL GROUPS

FORMATION

AUTHENTICITY

EXCEED

CONFIDENTIALITY

INTEGRITY

PRIORITY

WE WANT OUR GROUPS TO:

KNOW (Theology)

We want groups to have a conversational understanding of:

1. The Gospel
2. The Scriptures
3. Their role in God's story as forerunners
4. Themselves as God sees them

Theology for Life & Leadership

Content designed to equip you with the biblical knowledge you need for life and leadership

We equip our groups by providing Theological Development "Know"

DO (Skill)

We want groups to:

1. Know how & when to share Jesus with others
2. Organize their life around our core values
3. Walk with others in community as we make a way for Jesus

Leader Gatherings

A multi-leader gathering focused on sharing stories, practicing skills, and discussion

We equip our groups by providing Skills Development "Do"

BE (Posture)

We want our lives to:

1. Exalt Jesus
2. Express Love
3. Demonstrate Generosity
4. Experience Restoration

One-on-One Meetings

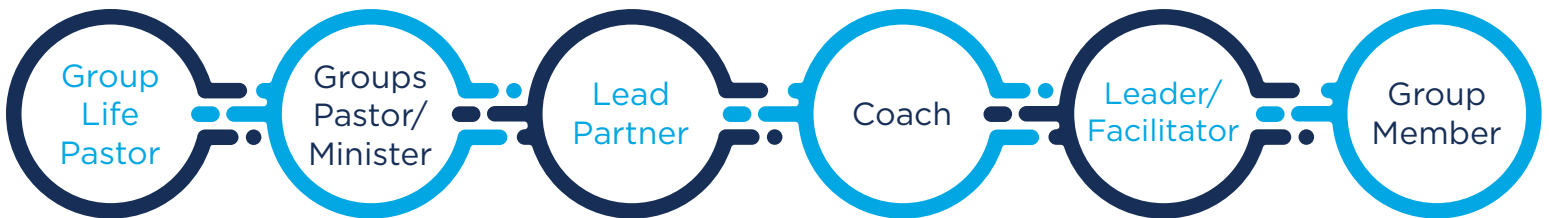
A private meeting with your coach or groups pastor to address specific group issues & to help you develop personally

We equip our groups by providing Personal Development "Be"

OUR MINISTRY DESIGN FEATURES



OUR LEADERSHIP STRUCTURE



OUR SMALL GROUPS OPTIONS

	LENGTH	COST	REGISTRATION	FOCUS	LEVEL OF INTENSITY
ReGeneration	9-10 months	\$10 per book	No	Individual Discipleship	Moderate
Divorce Care	13 weeks	\$15	Yes	Individual Discipleship	Low
Shiloh: Miscarriage & Infertility For Men & Women	10 weeks	\$15	Yes	Individual Discipleship	Low
Embrace Grace	10 weeks	Free	Yes	Individual Discipleship	Low
Griefshare	10 weeks	\$15	Yes	Individual Discipleship	Moderate
Study & Discussion	Ongoing	Free	No	Biblical Community	Moderate
Mentoring	9 months	TBD	Yes	Individual Discipleship	High
Family Support for LGBTQ+	Varies	Free	No	Biblical Community	Low
Alpha	10 weeks	Free	Yes	Individual Discipleship	Moderate
D Groups	Ongoing	Free	No	Individual Discipleship	High
Ladies Bible Study	Varies	Varies	Yes	Biblical Community	Low

OUR SMALL GROUPS SUPPORT SYSTEM

Relational Guardrail:

Strategic
Coaching



Strategic Guardrail:

Curriculum
Pathway



Leader
Development
Plan



OUR SMALL GROUPS MULTIPLICATION PLAN

FUTURE
LEADER
DEVELOPMENT

COACHING
CONSULTATION

ENDING
WELL
COMMITMENT

PREVENTATIVE MAINTENANCE FOR OUR SMALL GROUPS

Data Management

We use a system called Touchpoint. It's used to track attendance, communicate with your groups, and maintain your group profile.

Surveys

We use Survey Monkey to collect feedback on the health of our Groups Ministry.

Focus Groups

We utilize focus groups as one of our research methodologies to better understand the complexity of group member/leader/coach/lead partner thoughts & attitudes.

APPENDIX

Appendix 1



Group Agreement

View this document online at
rushcreek.org/wp-content/uploads/2021/01/Group-Agreement.pdf

Appendix 2



Role Descriptions

View this document online at
rushcreek.org/wp-content/uploads/2021/01/Group-Leader-Role-Descriptions.pdf

Appendix 3



Four Stages of Community Article

View this document online at
rushcreek.org/wp-content/uploads/2021/01/Four-Stages-of-Community.pdf

Appendix 4



Conflict: A Constant Opportunity Article

View this document online at
rushcreek.org/wp-content/uploads/2021/01/Groups-Conflict.pdf